

## Message Text

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42

ACTION IO-14

INFO OCT-01 ISO-00 DRC-01 A-01 ABF-01 OMB-01 TRSE-00 AF-10

ARA-16 EA-11 EUR-25 NEA-10 RSC-01 CIAE-00 INR-10

NSAE-00 OIC-04 L-03 SS-20 /129 W

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R 151011Z MAR 74

FM USMISSION GENEVA

TO SECSTATE WASHDC 4644

INFO USMISSION USUN NEW YORK

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EO 11652: N/A

TAGS: AORG

SUBJ: UN SYSTEM ADMINISTRATION: CCAQ

1. MISOFF HAS BEEN FOLLOWING CCAQ DEVELOPMENTS AND HAS HAD RECENT CONVERSATIONS WITH LETHBRIDGE (WHO RETIRING AND DEPARTING GENEVA MARCH 15) ON SUBJECT MATTERS AND HAS BEEN PROMISED A COPY OF REPORT (COORD/R/1031 WITH FOUR ADDENDA) WHEN IT PUBLISHED SOMETIME NEXT WEEK. OUR UNDERSTANDING OF DEVELOPMENT ON SPECIFIC POINTS MENTIONED REFTEL AS FOLLOWS:

A. ICSAB SCHEDULED MEET JULY 1 THROUGH 12.

B. BILL COX (RETIRED, FORMERLY DEP DIRECTOR OF UN PERSONNEL AND CCAQ SEC) BEING SOUGHT AS EXEC SEC. IF HE NOT AVAILABLE, ICSAB CHAIRMAN HAS REQUESTED LETHBRIDGE.

C. AGENDA CURRENTLY LIMITED TO ONE ITEM: REVIEW OF SALARIES AND ALLOWANCES OF PROFESSIONAL STAFF. A POSSIBLE ADDITIONAL AGENDA ITEM "FURTHER THOUGHTS ON ICSC" IS MORE OR LESS DEPENDENT ON WHAT ACC RECOMMENDS ON SUBJECT.

D. SALARIES AND ALLOWANCES: CCAQ REPORTEDLY TOOK POSITION JUST SHORT OF AN EXPRESS RECOMMENDATION FOR BASIC SALARY INCREASE (UNDERSTAND UN/NY IS "HELL BENT" FOR BASIC INCREASE ON QUESTIONABLE BASIS OF PURCHASING POWER REDUCTION WHICH LETHBRIDGE SAYS HAS BEEN ACTUALLY SEVERAL PERCENTAGE POINTS LESS SEVERE THAN THAT SUFFERED BY US CIVIL SERVICE) CCAQ WILL PROPOSE

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CERTAIN ALLOWANCE UPDATINGS TO COMPENSATE FOR EFFECT OF EXCHANGE

RATE FLUCTUATIONS INCLUDING FOR ASSIGNMENT AND DEPENDENCY ALLOWANCES. ALSO WILL PROPOSE MAXIMUM EDUCATION ALLOWANCE BE RAISED.

E. ICSC - CCAQ AWAITING ANY NEW RECOMMENDATION ON SUBJECT BY ACC.

F. CCAQ WILL FALL IN LINE WITH GA RECOMMENDATION RE TRAVEL STANDARDS AT TOURIST CLASS.

G. ON SEX DISCRIMINATION CCAQ WILL SUPPORT EQUALITY OF TREATMENT REGARDLESS OF DEPENDENCY STATUS.

H. NO NEW PROPOSALS RE POST ADJUSTMENTS.

I. RENUMERATION OF SHORT TERM STAFF AND ASSOCIATE EXPERTS - CCAW ADHERES TO PRINCIPLE THAT ALL SHOULD BE TREATED ALIKE REGARDLESS OF COUNTRY OF ORIGIN WHICH APPARENTLY CONTEXTED BY NETHERLANDS PROPOSAL RE DUTCH NATIONALS. LETHBRIDGE SAYS THAT "SYSTEM BEING HELD AT POINT OF GUN BY INTERPRETERS WHO WILL END UP GETTING WHAT THEY WANT."

J. JOINT STAFF PENSION FUND - NO NEW PROPOSALS AT THIS TIME BUT PENSION BOARD MUST CONSIDER PROBLEM OF EQUALITY OF TREATMENT FOR MALE AND FEMALE EMPLOYEES.

2. MISSION WILL FORWARD COPIES OF CCAW REPORT AS SOON AS CAN BE OBTAINED FROM LETHBRIDGE REPLACEMENT, JOHN ARMSTRONG (US), FORMERLY OF WHO.

DALE

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## Message Attributes

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**Current Classification:** UNCLASSIFIED  
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**Review Date:** 17 JUN 2002  
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